

Final Conference Programme

- 09.15-09.45 **Registration, networking & poster session**
- 09.45-10.00 **Institutional welcome**
National Research Council of Italy, University of Turin & EU Commission
- 10.00-11.00 **Modifying Institutions by Developing Gender Equality Plans: paths, results & challenges of the MINDtheGEPs project**
Cristina Solera, Federica Turco & Angela Balzano, University of Turin
- 11.00-13.00 **Roundtable discussion: Gender in research and science: a collective path for equality**
- Moderator:**
Lucio Pisacane, National Research Council of Italy
- Speakers:**
Marcela Linkova, Institute of Sociology of the Czech Academy of Sciences
Jade lafrate, EU Commission, Directorate for Research and Innovation
Ross Woods, Higher Education Authority, Ireland and MINDtheGEPs advisory board
Piotr Stepnowski, Rector, University of Gdańsk
- 13.00-14.45 **Light lunch, poster session & trainers desks**
- 14.45-16.00 **Parallel sessions: Multiple barriers, multiple actions: practicing collective reflection on key areas of GEPs**
- Group 1: Gender balance in leadership and decision-making bodies: quotas and economic incentives to break the glass ceiling?**
Coordinators: Gema Antiquera (CTAG) and Aoife Ni Fhlatharta (Munster Technological University), with support from the MINDtheGEPs trainers network.
- Group 2: Gender equality in recruitment and career advancement: de-gendering the glass door, work-life balance and excellence definition**
Coordinators: Paulina Sekula (Jagiellonian University) and Nicolò Marchesini (ISTAT), with support from the MINDtheGEPs trainers network.
- Group 3: Gendering research, publications and teaching: a contribution to the excellence of science?**
Coordinators: Magdalena Zadkowska (University of Gdańsk), Aleksandra Drecun (ETF) and Claudio Colaiacomo (Elsevier), with support from the MINDtheGEPs trainers network.
- Group 4: Fighting gender-based violence: a mix of cultural and structural actions?**
Coordinators: Federica Turco (University of Turin) and Ewa Stoecker (Jagiellonian University), with support from the MINDtheGEPs trainers network.
- Group 5: Driving and assessing transformational change: challenges, strategies and solutions?**
Coordinators: Claudia Colonnello (Knowledge & Innovation) and Josepine Fernow (Uppsala University), with support from the MINDtheGEPs trainers network.
- 16.15-17.00 **Towards a better science in research organizations: insights on critical issues and lines of flights from afternoon workshops**
Coordinators of the five groups, Cristina Solera and Angela Balzano, University of Turin
- 17.00-18.00 **Aperitif and networking**